



Client Case Study : Streamlining HR Operations for E3Innovations

I. About the Client

E3Innovations derives its name from the elements of Entertainment, Expo, Event. More than a decade of existence they provide the best of class event management services to their clients. As a core philosophy of hospitality and branding services they dedicated in managing the needs and aspirations of their clients which makes their services a memorable one.

Their humble beginning started in the year 2007 as a player in BTL Activities in one location, expanding wings to Pan India (7 Locations and counting). Inspired by Management Team who has 3 decades of experience in the Event Management & Branding activities now offer end to end solutions in this arena.

II. Challenges Faced

Before implementing ASCHR, E3Innovations encountered several HR-related challenges:

- Manual payroll processes that were prone to errors.
- Limited visibility into employee attendance and leave patterns.
- Difficulty in managing compliance with regulatory requirements.

These issues hindered their ability to maintain operational efficiency and employee trust.

III. Why ASCHRMS?

E3Innovations chose ASCHRMS for its:

- Customizable features tailored to their specific operational needs.
- Intuitive user interface for easy adoption by their HR team.
- Proven track record of delivering results for similar clients.
- Dedicated support team ensuring a seamless implementation.

IV. Implementation Process

The ASCHR team worked closely with E3Innovations to ensure a seamless onboarding experience:

- **Timeline:** Implementation was completed within 1 week of time.
- **Data Migration:** Existing data was securely migrated with minimal disruption.
- **Customization:** Specific features were adjusted to align with their HR policies and workflows.
- **Training:** The HR team received training to maximize the platform's benefits.

V. Solution Provided

ASCHR offered solutions that addressed their core challenges:

- **Automated Payroll Processing:** Streamlining **payroll** with accurate and timely execution.
- **Leave and Attendance Management:** Centralized leave and attendance tracking for better visibility and control.
- **Compliance Tracking:** Ensuring adherence to all applicable regulatory requirements.
- **Employee Self-Service Portal:** Empowering employees with access to payslips, leave applications, and profile management and documents center.

VI. Results and Impact

The adoption of ASCHR resulted in:

- **Efficiency Gains:** Payroll processing time reduced by 40%.
- **Error Reduction:** Payroll discrepancies reduced by 90%.
- **Employee Satisfaction:** Increased employee satisfaction due to enhanced transparency and self-service options.
- **Cost Savings:** Reduced administrative cost by 50%.

★ Client Testimonial

“With ASCHR, we have achieved unparalleled efficiency in payroll and compliance management. The self-service portal has empowered our employees and improved overall satisfaction.”

– **Muthu Saravanan**
Manager - HRBP @ E3Innovation

VII. Future Outlook

E3Innovation continues to explore advanced features of ASCHR, including analytics and performance management modules. The platform remains a critical enabler for their growth and operational excellence.

