



## **Client Case Study : ADON Hair Care Streamlines HR Operations with ASC HRMS**

### **I. Client Overview**

**ADON Hair Care**, a leading organization in the hair treatment and wellness segment, operates with teams spread across clinics, field locations, and customer service units. Managing attendance, field movement, and payroll accuracy was becoming increasingly challenging as the company expanded.

### **II. Business Challenge**

ADON Hair Care faced the following HR hurdles:

- **Multiple attendance sources** (biometric device + field workforce) made data consolidation difficult.
- **Field employees (out-duty staff)** required a transparent way to authenticate attendance from multiple locations.
- **Manual reconciliation** often led to errors in working hours, leaves, and payroll.
- Lack of **real-time monitoring**, leading to delays in HR decision-making.

### **III. ASC HRMS Solution**

ASC HRMS implemented a **centralized and automated attendance ecosystem**, integrating both in-office and field staff:

#### **1. Biometric Integration**

All biometric devices across ADON clinics were seamlessly connected to ASC HRMS, enabling:

- ✓ Real-time syncing of punches
- ✓ Accurate in/out time capture
- ✓ Zero manual attendance entry

## 2. Mobile Sign-In with Geo-Tagging

For employees who work outside the office—consultants, field staff, and marketing teams—ASC HRMS introduced:

- ✓ **Mobile attendance marking**
- ✓ **Geo-tagging for location accuracy**
- ✓ Time-stamped records with photo validation (optional)
- ✓ Transparent and tamper-proof outdoor duty tracking

## 3. Automated Payroll Processing

With accurate attendance and leave data flowing automatically:

- ✓ Payroll became faster and error-free
- ✓ No manual data correction required
- ✓ Overtime and shift calculations became precise

## IV. Result & Impact

After adopting ASC HRMS, ADON Hair Care achieved:

- **100% accuracy** in attendance consolidation
- **Seamless monitoring** of field employees
- **Faster payroll cycles** due to clean data
- **Improved employee accountability** with geo-tagged sign-ins
- **Fully centralized HR operations**, reducing manual workload significantly

### ★ Client Testimonial

“They have provided us with a great HRMS. also appreciate the support they provide .Any issues are promptly resolved.The system has made our HR operations much smoother and more efficient.”

– **Aniket Margi**  
ADON Hair Care