



Client Case Study : Centralized Attendance Solution for Parshwanath Dyechem

I. Client Overview

Parshwanath Dyechem is one of the most successful companies in the pigment and dye manufacturing industry. They have been providing quality products to their customers for more than three decades. They operate several manufacturing plants in Gujarat. Since 1981, they have endeavored to provide high-quality products and outstanding customer service in the corporate area. Parshwanath's management skills, customer base in different regions and availability of various products make it a standout supplier in the market.

II. The Challenge

Parshwanath Dyechem used **different biometric devices at each manufacturing plant**. Because of this setup, they faced several issues:

- Difficulty in collecting attendance data from each location
- Manual merging of data from multiple biometric machines
- Frequent mismatch in attendance and OT reports
- High chances of errors and delays during payroll
- Lack of real-time visibility of workforce presence

The HR team was spending hours every week trying to gather and reconcile data from all locations, its impacting productivity and payroll accuracy.

III. Our Solution: A Centralized Biometric Integration System with ASC HRMS

ASC HRMS implemented a **single centralized attendance management system** that seamlessly synchronized data from all biometric devices across all locations.

IV. Key Features Delivered

- **Real-time data sync** from all biometric devices into one platform
- **Automatic attendance calculation** based on shift rules on daily basis
- **Accurate overtime computation** as per their rules for different departments
- **Unified dashboard** for HR to view all locations at once
- **Error-free and faster payroll processing**

Our team ensured integration with all their existing biometric devices seamlessly

V. The Outcome

After implementation, Pashwanath Dyechem experienced clear improvements:

- **100% centralized visibility** of attendance across all units
- **70% reduction in HR time** spent on data collection and manual reconciliation
- **Accurate overtime calculations**, reducing disputes
- **Faster and more reliable payroll processing**
- **Smoother audits and compliance tracking**

The management now has a real-time, consolidated view of workforce movement, improving decision-making and operational control.

★ Client Testimonial

“ASC HRMS has made our attendance and overtime management seamless. Earlier we faced issues with multiple devices and inconsistent data, but now everything is centralized, accurate, and accessible in just one click”

— **Amajiya Sanjay Kumar**
DGM HR @ Pashwanath Dyechem