



Client Case Study: How Vishan HR Streamlined Multi-Client Payroll Operations with ASCHRMS

Client Overview

Vishan HR is a payroll outsourcing and HR solutions company based in Bengaluru, providing Payroll Outsourcing, HR Outsourcing, Recruitment, Staffing, and Legal Compliance services for businesses across multiple industries. The company focuses on helping SMEs simplify payroll and statutory processes through technology-driven solutions.

As Vishan HR expanded its client base, managing payroll operations for multiple organizations required a scalable and automated platform.

Challenges

As a growing payroll outsourcing provider, Vishan HR faced several operational challenges:

1. Managing Multiple Client Payrolls

Handling payroll for different companies with unique salary structures, attendance policies, and compliance requirements increased complexity.

2. Time-Consuming Manual Processes

Payroll calculations, attendance reconciliation, reimbursements, and deductions involved repetitive manual work.

3. Statutory Compliance Management

Ensuring timely and accurate PF, ESI, PT, TDS, and other statutory calculations for multiple clients required continuous monitoring.

4. Report Generation

Preparing customized payroll reports, salary registers, and client-wise MIS reports consumed significant administrative time.

5. Scalability Challenges

As new clients were onboarded, payroll operations needed a system that could grow without increasing manual workload.

ASCHRMS Solution

ASCHRMS provided Vishan HR with a **centralized payroll automation** platform designed to support payroll outsourcing operations.

✓ Multi-Company Payroll Management

Manage payroll for multiple clients from a single platform with separate configurations for each organization.

✓ Automated Payroll Processing

Salary calculations, earnings, deductions, overtime, reimbursements, and arrears are processed automatically, reducing manual effort.

✓ Attendance & Leave Integration

Attendance and leave data seamlessly flow into payroll, minimizing errors and duplicate entries.

✓ Statutory Compliance Automation

Built-in compliance features help simplify PF, ESI, PT, TDS, and other statutory calculations.

✓ Custom Reports & Payroll Analytics

Generate client-specific payroll reports, salary slips, registers, and management reports instantly.

✓ Secure Employee Self-Service

Employees can access salary slips and payroll information digitally, reducing HR support requests.

Client Testimonial

"ASCHRMS has helped us streamline payroll operations across multiple client accounts. The automation, reporting capabilities, and centralized management have significantly improved our efficiency and service delivery. It allows our team to focus more on client relationships and business growth rather than repetitive payroll tasks."

— Nagaraj, Director Ops, Vishan HR Solutions LLP

Conclusion

By leveraging ASCHRMS, Vishan HR transformed its payroll outsourcing operations into a more automated, accurate, and scalable process. The platform enabled the organization to deliver reliable payroll services while supporting business growth and improving client satisfaction.

ASCHRMS – Powering Smarter Payroll Outsourcing with Automation.