



## **Client Case Study: How Redeco Fibers Solved Workforce Attendance Challenges with ASCHRMS Face Recognition**

### **Client Overview**

Redeco Fibers is a manufacturing company specializing in sustainable fiber solutions. With a workforce of over **500 factory labourers**, managing daily attendance accurately and efficiently was becoming increasingly challenging as operations expanded.

To modernize workforce management and improve payroll accuracy, Redeco Fibers partnered with **ASCHRMS** to implement a face recognition attendance system.

### **Challenges**

Managing attendance for a large manufacturing workforce presented several operational issues:

#### **1. Proxy Attendance (Buddy Punching)**

Manual and traditional attendance methods created opportunities for unauthorized attendance marking.

#### **2. Long Queues During Shift Changes**

Hundreds of labourers arriving simultaneously caused delays at entry and exit points.

#### **3. Payroll Discrepancies**

Incorrect attendance records often resulted in payroll adjustments and additional verification efforts.

#### **4. Manual HR Workload**

The HR team spent significant time reconciling attendance records before payroll processing.

#### **5. Lack of Real-Time Visibility**

Management needed instant access to workforce attendance data for better operational planning.

## **ASCHRMS Solution**

ASCHRMS deployed an intelligent **Face Recognition Attendance System** tailored for the manufacturing environment.

### **✓ Face Recognition Attendance**

Employees can mark attendance instantly without physical contact, reducing queues and eliminating proxy attendance.

### **✓ Touchless Attendance**

A hygienic and modern solution that requires no fingerprint scanning or card swiping.

### **✓ Real-Time Attendance Tracking**

HR and management teams can monitor attendance records instantly through a centralized dashboard.

### **✓ Seamless Payroll Integration**

Attendance data flows directly into payroll processing, reducing manual intervention.

### **✓ Shift & Workforce Management**

Supports multiple shifts and large-volume employee attendance management.

### **✓ Automated Reports**

Generate attendance reports, late-coming records, and workforce analytics with a single click.

## **Client Testimonial**

"Attendance management for our large workforce was becoming time-consuming and difficult to track accurately. Since implementing ASCHRMS Face Recognition Attendance, the process has become smooth, fast, and error-free. The automatic integration with payroll has significantly reduced manual work and helped our HR team become more productive and efficient."

— **Mr. Hemang Patel, Director, Red Eco Fibers Pvt. Ltd.**

## **Conclusion**

By implementing ASCHRMS Face Recognition Attendance, Redeco Fibers transformed a complex manual attendance process into a fast, automated, and reliable system. The solution not only improved workforce management for 500+ labourers but also strengthened payroll accuracy and overall HR efficiency.

***ASCHRMS – Smarter Attendance for Modern Manufacturing Workforces.***